## MAHEC Ob/Gyn Policy on Communications between Programs and Applicants

Based on recommendations from the RRR committee, MAHEC Ob/Gyn Resident selection committee strives to set clear expectations for their applicants regarding pre- and post-interview communication. Our written policy hopes to set clear expectations for both the program and the applicant.

Does the MAHEC program accept pre-interview communication from, or on the behalf of, applicants? (Note: if an applicant plans to cancel an interview, this should be communicated to the program as early as possible)

 No as we do not anticipate it will contribute to our selection process and plan to rely on program signaling

## Thank you notes

o No, we do not wish to receive thank you notes from applicants after interview day

Does the MAHEC residency program accept post-interview communication from, or on the behalf of, applicants?

o No

## Should an applicant expect to hear from the MAHEC program after interview day?

 No, we do not communicate with applicants after the interview day aside from our program packet/informational packet that we send after the interview day

## Policy on In-person visit:

We recognize that in-person second look visits may be important to applicants since they allow those who are considering a program to experience the hospitals and other locations where they would train, the residents they would train with, and the city where they would live. We recognize this is an important decision, and as we thought about whether to have an in-person second look event this year, we concluded that we did not want to disadvantage applicants by not offering the opportunity to come for an in-person second look since it may be hard for some to get a feel for these things from a distance.

At the same time, we recognize that not all applicants want or need to visit programs, even when they are interested, and not all applicants have the means or the opportunity to do so.

We want to assure you that whether you visit in person or not will have absolutely no bearing on our feelings about you as an applicant or on your position on our rank order list. Our rank order list will be developed and submitted to our GME office based on the characteristics and qualities we learn from your application and your interview. Only after this list is submitted on **February 3, 2023** will we allow applicants to come for an in person visit. Please note that our list will not be changeable once submitted to the Dean's office. We will not infer any special interest if you visit our program in person nor will we infer any less interest if you do not.

Wishing all of you a constructive Match season.

-MAHEC Ob/Gyn Residency Selection Committee