I. PURPOSE

The purpose of this policy is to protect staff, students, and patients through the implementation of reasonable precautions to prevent the transmission of vaccine-preventable diseases. The MAHEC vaccine program is an essential part of infection prevention and control. This policy addresses the COVID-19 vaccine that has either been authorized for use in the United States by the Food and Drug Administration (FDA) or, for international students, been authorized for use outside of the United States by the World Health Organization (WHO). Both the COVID-19 vaccine and Influenza Vaccination Program are based on guidance from the Center for Disease Control and Prevention (CDC) and North Carolina Department of Health and Human Services (NCDHHS), as applicable.

II. DEFINITIONS

A. Fully Vaccinated – a person who is
   1. More than 2 weeks following receipt of the second dose in a two-dose series (Pfizer or Moderna) OR
   2. More than 2 weeks following receipt of a single-dose vaccine (Johnson & Johnson)

B. Unvaccinated – a person who does not fit the definition of “fully vaccinated”, including people whose vaccination status is unknown.

III. SCOPE

This policy is applicable to all students who are rotating, shadowing, or completing a project at Mountain Area Health Education Centers (MAHEC), or any student who is utilizing MAHEC housing.

IV. COVID-19 VACCINATION REQUIREMENT

A. All students placed at a MAHEC clinic and all students utilizing MAHEC housing are required to obtain one (1) dose of Janssen or two (2) doses of an mRNA by September 30, 2021.

B. Students will provide proof of vaccination from the vaccine administrator or a CDC issued vaccination card to their affiliate manager or coordinator by September 30, 2021.

C. MAHEC will not accept either religious or medical exemptions for students.

D. International students shall be considered in compliance with the COVID-19 vaccine requirement if they have been vaccinated with a COVID-19 vaccine that has either been authorized for use in the United States by the Food and Drug Administration (FDA) or been authorized for use outside of the United States by the World Health Organization (WHO). International students must present proof of vaccination in the form of a copy of the WHO
Certificate of Vaccination (WHO Vaccine Booklet) or documentation to include a statement signed by a healthcare provider/organization authorized to administer the vaccination attesting to the dates and name of COVID-19 vaccination given. All documentation must be submitted in English or accompanied by a certified translation at the student’s expense. International students who have received COVID-19 vaccines not authorized by the FDA or WHO will be managed on a case-by-case basis.

V. INFLUENZA VACCINATION

A. All students placed at a MAHEC clinic and all students utilizing MAHEC housing are required to obtain the influenza vaccine annually by October 31st of each calendar year.
B. Students will provide proof of vaccination to their affiliate manager or coordinator by October 31st.
C. MAHEC will not accept religious or medical exemptions for students.

VI. HOUSING GRACE PERIOD

A. There will be a housing grace period for students who are unvaccinated prior to the September 30, 2021 cut-off. Those students will have 45 days (November 14, 2021) to either be fully vaccinated or find alternate housing.
B. All students with housing requests after September 30, 2021 must be fully vaccinated to be approved for student housing.

Failure to comply with this policy will revoke participating in a rotation, shadowing or other projects at MAHEC.